

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08618.AFO**

**Ministry General Information**

<b>Ministry Number</b>	08618
<b>Ministry Name</b>	First Presbyterian Church of Dumas, Texas
<b>Mailing Address</b>	P.O. BOX 1118 Dumas, TX 79029
<b>Phone</b>	(806) 935-4423
<b>Fax</b>	(806) 934-3141
<b>E-Mail</b>	office@fpcdumas.org
<b>WWW Address</b>	www.fpcdumas.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Asian 1%
	Hispanic Latino/Latina, Spanish 6%
	White 93%

<b>Average Worship Attendance</b>	40
<b>Church School Attendance</b>	25
<b>Curriculum</b>	Lead Small, individualized by staff
<b>Yoked</b>	False
<b>Presbytery</b>	PALO DURO PRESBYTERY
<b>Synod</b>	SYNOD OF THE SUN
<b>Community Type</b>	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	First Ordained Call
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

**Training/Certificate Requirements:**

<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	
Caring members sharing the Love of Christ.	

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### **What is the congregation's or organization's vision for ministry:**

Our vision is to have a renewed and vibrant church life that shows Christ's love and acceptance to everyone. We are exploring expanding our mission to our community and intend to also continue our active and energetic youth program. Our local mission includes supporting charitable organizations in our community as well as providing our building for Boy Scouts, Alcoholics Anonymous meetings, and Care Net Bible Study for 5th and 6th grade boys. Food is collected on Communion Sunday, the first Sunday of the month, to be donated to the food pantry at the Catholic Church. We invite neighbors of the church to cookouts and Trunk-or-Treat events to encourage others to get to know us and participate in our youth programs. Offerings on Maundy Thursday and the Christmas Eve services are designated for the Good Samaritan fund, which assists the needy. We financially support several local charities including Amarillo Children's Home, Dumas Meals on Wheels, Dumas Discovery Center, Care Net of Dumas, Hospice, Moore County Senior Citizens, Safe Place, CASA 69, Inc., NOROC, and The Refuge. Many members of our congregation also serve these agencies by volunteering.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

Our church can and will reflect the love and grace we receive daily from God by working and serving in Dumas, a small city of approximately 15,000. A school bond election passed which will fund the building of three new elementary schools and renovations to the high school and the junior high. Amarillo College established a junior college in Dumas and offers a truck driving licensing program in addition to its regular academic schedule. West Texas A&M University is only 70 miles away. Both the Rotary and Lions Clubs are very active. The Lions Club has a pit barbecue and carnival celebration, Dogie Days, every June. The Rotary Club sponsors an annual golf tournament to raise funds for their scholarship program. Window on the Plains Museum houses detailed exhibits of the community's history and heritage and boasts a unique collection of both full-size and toy tractors. The Art Center features monthly art exhibits and offers various art classes to the public. We are only 50 miles from Amarillo, a major medical center. Our population is growing and will be served by a new hospital building which will be finished this fall. We would like a minister who can lead us in a loving and caring outreach by being aware of needs outside of the church and by inviting others to bring God into their lives. We would like to embrace the diversity of our community and offer relevant experiences and relationships to current and future members.

### **How will this position help you to reach your vision and mission goals:**

We hope to find a pastor who will participate and enjoy our community, who will lead and inspire us in our mission work, and who will connect with the community, the children in the church, and members of the congregation. We would like a pastor who is involved with the Ministerial Alliance and who participates in Palo Duro Presbytery and in local organizations and community wide events such as the community Thanksgiving service. We would appreciate a pastor who is a part of youth events and is involved with youth activities. Our youth program, BFF (Bible Friends & Fellowship) is a fundamental part of our vision and outreach. The BFF's Wednesday evening program averages 28 middle school and high school kids and 12 children in Kindergarten through the 4th grade. Ten of the high school-middle school age group are members of the church; 2 of the K-4th are children of members. We have a very creative, energetic, and enthusiastic Youth Director. Some of the youth activities include Warp'd, limousine tours of Christmas lights, Super Bowl of Caring, movie outings, mission trips, and an annual trip to South Texas for Fun in the Sun, etc. First Friends Friday provides lunch for students and members of the church, as well as school personnel and parents. The youth raise funds by "check out donation" board, Flamingo Flocking, Youth Luncheons, and yard work.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

We would welcome a pastor who is outgoing, caring, down to earth with a sense of humor and who will make the Bible relevant to today's world. Our congregation is multi-generational and includes a few of the founders of the church in 1948. We would like a compassionate pastor who can communicate with all ages to build meaningful relationships. We are primarily a congregation who enjoys a traditional worship style. We have a small, but dedicated choir and an excellent accompanist, who also leads the choir. The Borger church loaned us their bells a couple of years ago; we also have a small bell choir that is learning together to make beautiful bell music. We participate in the community noon Holy Week services. Easter is celebrated with Ash Wednesday services, as well as Palm Sunday (children waving palm branches), Maundy Thursday, Good Friday, and Easter Services. In October, we celebrate the Kirkin' of the Tartans with music from a bagpiper and a dedication of the tartans. The Christmas season includes lighting of the Advent wreath each week and concludes with a candle lighting Christmas Eve service. We completed a remodeling project last year which included updating the parlor, new flooring in common areas, multi-media in the sanctuary, and a Youth Office.

### **What specific tasks, assignments, and program areas will this person have responsibility?**

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Our pastor will be responsible for Sunday church services and funeral services. The pastor will support those who are ill, both physically and spiritually. The pastor will guide the Youth Minister in presenting and planning programs for the youth and will lead confirmation classes. He/she will oversee tasks of the church secretary and will assist committees as needed. Our secretary works weekday mornings and is responsible for correspondence, bookkeeping, and preparing financial and other reports. Our church committees are functioning effectively and do not require constant supervision. The Budget & Stewardship Committee prepares the annual budget for approval. The Treasurer reports on the financials at monthly Session meetings and takes offerings to a bank lock box. Our Personnel Committee performs annual reviews of employees, with input from the Pastor, and recommends hiring or termination of employees to Session. The Fellowship & Membership Committee schedules church dinners and provides meals for families when they have a death or illness in their family. The Building & Grounds Committee is charged with caring for the building and grounds; the Christian Education & Mission Committee plans and carries out the educational activities of the church. There are two additional committees: The Good Samaritan Committee, which disburses funds to assist with food, travel, etc. for the needy, and the Scholarship Committee which awards scholarships annually to applicants.

#### Optional Links:

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Communicator

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Initiative

#### Compensation and Housing: Cost of Living Calculator

**Minimum Effective Salary:** \$55,456

**Housing Type:** Housing Allowance

#### References:

Name	Address	Phone Numbers	Relation	Email
Janell Blair	P O Box 1118, Dumas, TX 79029	361-920-2492	Interim minister	janellblair63@gmail.com
Stacy Yates	3308 Eddy #E323 Amarillo, TX 79109	806-570-7244	past member	scyates@suddenlink.net
Barbara Taylor	5503 Berget, Amarillo, TX 79106	806-433-2539	PNC Support	bhtay52@gmail.com

#### Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

**Version Track Info: This MIF was last updated on 06/08/2020**

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**Self-referral Contact Information**

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