

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08608.AD0

Ministry General Information

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|---------------------------|----------------------------------------------------------|
| Ministry Number | 08608 |
| Ministry Name | First Presbyterian Church |
| Mailing Address | 525 N. Gray Pampa, TX 79065 |
| Phone | 806 665-1031 |
| Fax | |
| E-Mail | pampapcusa@gmail.com |
| WWW Address | www.pampapresbyterian.com |
| Ministry Size | Under 100 members |
| Ethnic Composition | |
| | Black or African American (African Native, Caribbean) 2% |
| | White 98% |

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|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|
| Average Worship Attendance | 38 |
| Church School Attendance | 45 |
| Curriculum | PowerXpress from Cokesbury on 4 year rotation for youth. Adults are taught by active elders on a monthly rotation |
| Yoked | False |
| Presbytery | PALO DURO PRESBYTERY |
| Synod | SYNOD OF THE SUN |
| Community Type | Small City |
| Ten-year trend statistics of this church/organization Show Statistics | |

Information about the position

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| Position: | Solo Pastor |
| Experience Required: | First Ordained Call |
| Specific Title: | |
| Employment Status: | Full-time |

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| Language Requirements: | |
| | English |

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| Other Language: | |
| Statement of Faith Required: | True |
| Clergy Couples: | True |

Training/Certificate Requirements:

Other Training:

Brief Church Mission Statement:

By seeking God in our spiritual and biblical journeys, we strive to be a reflection of God's love in our ministry to the present-day world.

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What is the congregation's or organization's vision for ministry:

First Presbyterian Pampa is a small, traditional, tightly knit, intergenerational church family located in the Texas Panhandle, less than an hour from Amarillo, Texas. We are governed by a nine-member session, two trustees, and no deacons. The Panhandle area has tons to offer and is a great place to live!

Our vision for ministry is straightforward. We strive to be a reflection of God's love to not only our Church family, but to the community as a whole. We live this out by spending time praying together, supporting one another through life's anguishes, as well as times of joy.

Our members are heavily involved in the community. Several serve on multiple boards, volunteer weekly and are community leaders. Our church is involved as a whole by:

- Providing a Wednesday night bible study for children from our church and the community. This group serves the Good Samaritan Food Pantry once a month.
- Holding church services/events that are attended by members of other churches and the community. Such as: Kirkin' of the Tartans, 11PM Candlelight Christmas Eve Service, Ash Wednesday, Seder Meal, Palm Sunday, and Men's Thanksgiving Dinner.
- Hosting an annual Community wide Trunk or Treat with a complimentary hotdog meal.
- Participating in a Christmas mission involving our youth
- Playing the carillon bells as a voice of our church to our neighborhood.
- Sponsoring a Boy Scout Troop that meets weekly in our basement.
- Contributing to the 4 major PCUSA offerings.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are looking for a minister to spark a feeling of belonging and desire to attend services and get more members involved in church activities. We need guidance and direction in ways to engage our current members in a collective church wide activity that is purposeful and will meet a need in our community. We are open to new ideas implemented elsewhere with great results that would have a positive impact here. We seek guidance to do God's work, so that we would be a reflection of God's love in our ministry to the present-day world.

How will this position help you to reach your vision and mission goals:

Our prayer is that the new pastor will be the catalyst in a movement looking in a more outwardly and forward direction. Our church has been without a called pastor since late 2016 and we are eager for a new called leader. During this time, we have developed strong leadership within the members of the church which, we believe, is part of God's plan for the future of our congregation. We have an education building with classrooms and a parlor for church fellowship. Our sanctuary has beautiful stained-glass windows and a digital pipe organ to enhance our worship service.

The citizens of Pampa are very proud to live here with multiple organizations that enhance the community and support those in need. We cheer for our students in sporting events and the arts. The Panhandle area is a unique blend of what it's like to be a Texan with farming, ranching, wind energy, petroleum and natural gas serving as the basis of our economy. It is not uncommon at all to hear one speak of Pampa as a great place to raise a family. We are trusting God to call a pastor who will be involved in all areas of our church, attentive to congregational care, and inspire us to become a larger presence in our community.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- A spiritual person called by God
- A person who can balance professional, spiritual, and personal life
- A warm, joyful personality who can relate and work with all ages
- Ability to discern appropriate matters of confidentiality
- Ability to interpret & deliver God's word in an original, challenging, & inspirational way
- Ongoing, self-motivated, learner
- Ability to maintain a life of integrity
- Possess a humble, teachable spirit
- Community oriented
- Effective conflict manager
- Remain calm and steadfast in challenging situations

What specific tasks, assignments, and program areas will this person have responsibility?

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- **Sunday:**
Fellowship before and during Sunday School
Lead a liturgical worship service with a Biblically based sermon
Children's time within worship
Monthly communion
- **Worship on Wednesday (WOW):**
Fellowship at dinner
Teach an adult Bible or new member class
- **Monthly/ Quarterly:**
Moderate session meetings
Staggered, ex-officio support to committee meetings
Participation in Presbytery
- **Weekly:**
Maintain posted office hours
Supply liturgical content for the Order of Worship
Assist in preparing the Order of Worship
Supervise church secretary
Collaborate with choir director
- **As opportunity presents:**
Visitation/ Communion to those shut in or hospitalized
Pastoral counseling and engagement in lives of members including youth
Teach annual Confirmation Class
Officiate at: baptisms, weddings, funerals
Involvement in youth activities such as: camp selections, Advent Fair, Trunk or Treat, Easter Egg Hunt
- **Lead special worship services:**
Christmas Eve
Kirkin' of the Tartans
Holy Week and Easter
- **Be open to grow with us in our collective and individual journeys both within and outside church related activities.**

Optional Links:

www.pampaisd.net
www.cityofpampa.org
www.pampachamber.com
www.co.gray.tx.us

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Decision Making

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Personal Resilience

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,456

Housing Type: Housing Allowance

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| References: | | | | |
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| Name | Address | Phone Numbers | Relation | Email |
| Rev. Dr. Ken McIntosh | PO Box 684, Clarendon TX 79226 | 432 466-5034 | Temporary Pulpit Supply | kenmcintosh1952@yahoo.com |
| Rev. Dr. Mert Cooper | PO Box 935, Canadian TX 79014 | 806 217-0460 | Moderator of Session | mert_cooper@hotmail.com |
| Bennita Skidmore | 2213 Chestnut Dr, Pampa TX 79065 | 806 662-3088 | Former employee & friend of church | bennita_skidmore41@yahoo.com |

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/03/2020

Self-referral Contact Information

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|-----------------------------------|-------------------------------------------------|
| EP: Rev Scott Campbell | Address PO Box 16267, Lubbock, TX, 79490 |
| Daytime Phone 806-773-1473 | Office Phone 806-797-2417 |
| Fax 806-797-2419 | Email eppdpssl@gmail.com |
| PNC: Meredith Bagwell | Address PO Box 2315 |
| Daytime Phone 806 662-0159 | Office Phone 806 898-9390 |
| Fax 806 665-0499 | Email meredithhorton@gmail.com |