

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 12016.ACO

Ministry General Information

Ministry Number	12016
Ministry Name	First Presbyterian Church
Mailing Address	2101 Utica St Plainview, TX 79072
Phone	8062962604
Fax	8062962521
E-Mail	plv.firstpc@gmail.com
WWW Address	www.fpc-plv.com
Ministry Size	Under 100 members
Ethnic Composition	
	American Indian or Alaskan Native 3%
	Hispanic Latino/Latina, Spanish 8%
	White 85%
	Other 4%

Average Worship Attendance	25
Church School Attendance	23
Curriculum	Adult Class - "The Wired Word" Youth - "Feasting on the Word"
Yoked	False
Presbytery	PALO DURO PRESBYTERY
Synod	SYNOD OF THE SUN
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	0 to 2 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:

We seek to do justice by encouraging hands-on ministry and mission in the community and the world in which we live.

We seek to show love and do kindness by strengthening our fellowship as a community of faith, mending broken hearts, and inviting others to experience God in this place,

We seek to walk humbly with our God through disciplined study of God's Word and the Confessions of the church, and by worshipping God in the tradition of the Reformed faith while being open to new forms of faithful expression in worship.

What is the congregation's or organization's vision for ministry:

One feels the presence of God in our very building. Built in the 1960s, the national award winning design of the building still retains a futuristic appearance while welcoming all to the focal communion table. From the building outward, we want to be known for our Christian love through worship, mission work, and care of our members and our community.

There are many unchurched in our community and they, along with others, are who we strive to reach. We have a passion for serving others and reach out to the community through

- Faith in Sharing House food bank
- SnackPak4Kids providing weekend food for students
- Meals on Wheels where we take a personal interest in the people we serve
- Rainbow Room providing personal needs for foster children.

While that feeds their bodies, we also want to feed their souls by providing

- Snacks, personal care items and encouragement to the young men from Reed Adolescent Center who are fighting substance abuse
- Our Blue Christmas Service for those suffering through loss as we did when we lost our most recent pastor to kidney disease. We know their pain because we have lived that pain.
- But one can also feed through joyful, laughing times as simple as a "Trunk or Treat" at Halloween and also offering a family meal of Frito Pie to those ghosts, goblins and parents.

We strive to be known as a church with open doors. Everyone belongs to God, whether they know it or not. We want to help them learn this.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are strong in our mission work financially, spiritually, and physically. Our church has the vision to be both an inviting caring community of faith, and one which dares to take risks in the name of Jesus Christ. We have been a presence of Christ's shining light and teachings for 116 years to help others following life's hardships.

We are known to be in leadership roles by being active in

- Civic Groups
- Charitable organizations
- Education as professors, teachers, secretaries, administrators
- Medicine
- Law
- Business owners
- Representatives as city and county elected officials.

Plainview is attracting many new businesses currently and it is an exciting time. We believe in our community and support it by

- helping finance additional services and building projects at our local YMCA
- supporting the Crisis Center of the Plains for those leaving an abusive home situation
- aiding our local animal shelter with workers, food and supplies.

God of great and God of small is who we strive to follow.

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How will this position help you to reach your vision and mission goals:

FPC – Plainview seeks a pastor who is excited about being a Presbyterian in West Texas. We hope to have a long relationship with our new pastor. We challenge our incoming pastor to join us in being passionate about realizing our church's vision to be both an inviting, caring community of faith and one which dares to take risks in the name of Jesus Christ. The pastor will, along with our members, participate in our varied worship life. They will help us, with the Holy Spirit as our guide

- Establish First Presbyterian as a church for the current time by
 1. Mixing the old and the new in a blended worship which speaks to all
 2. Entice the youth of our church to become active through their own mission projects, studies, and leading worship or serving as the liturgist.
 3. Increase the use of our congregations' musical talents. We have an amazing amount of instrumentally and vocally talented musicians
 4. Continue to use modern technology to reach others as we have during COVID through Zoom, Facebook, and YouTube
- Continue our various mission projects whether locally, nationally or abroad. We have served the NOROC orphanage in Romania for years both financially and by traveling to assist them physically.

Our congregation desires a pastor who can excite, challenge and motivate its members. The person answering this call will be willing to get to know our people and the community, and serve through Presbytery and community organizations.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The congregation has embraced the teaching ministry of only 3 pastor's from 1967 through 2019. We love our pastors and the relationships we build with them.

The congregation would welcome a teacher who can work with us to introduce new enthusiasm in this time when normal is not normal anymore. The pastor will need to honor our church's beloved traditions but also seek to instill new ones. This person will be sensitive to the needs and concerns of the older generation while partnering with the church to develop fresh programs and expand membership.

Our congregation desires a pastor who can excite, challenge, and motivate its members. The person who will answer this call will be present and involved with this congregation, will maintain a presence at the church, and be willing to make home visits, hospital visits, and serve home communion. This person will be wise in the use of their time to balance the needs of their family, the needs of the congregation, and involvement with the community. Finally, we seek a teacher willing to serve a group of diverse thinkers as they travel on their personal faith journeys.

Scripture teaches us to alleviate pain, suffering, and injustice wherever and whenever it is encountered. God calls us to abandon our comfort zone and reach out with servants' hearts to others in full acknowledgement that we will get our boots muddy and our hands dirty. We are still burning—not burned out.

What specific tasks, assignments, and program areas will this person have responsibility?

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Being a smaller congregation, it takes all of us.

The pastor will be responsible for

- weekly worship services
- working in conjunction with the session and the worship committee for special services and church observances
- officiate wedding, memorial, and funeral services
- provide pastoral care for members
- visit members, especially the ill and homebound
- maintain regular office hours.

The size of our church does not warrant a large staff, so we welcome a pastor with a sense of financial planning and business knowledge to support the church's deliberative bodies. The pastor will be the moderator of session and will be active in Palo Duro Presbytery. This person shall work with the Session to develop and oversee the church calendar, help ensure that committee chairs have the support to carry out committee responsibilities, and provide guidance in the choice of church curricula and General Assembly topics presented to the congregation.

The pastor is encouraged to represent this church as a visible presence in the community. Membership in a service club, service on local boards or other organizations, and partnership with pastors of other churches in the community will go a long way to furthering the mission of our church.

Optional Links:

First Presbyterian Church – www.fpc-plv.com

Plainview Independent School District – www.plainviewisd.org

Wayland Baptist College – www.wbu.edu

South Plains College – www.southplainscollege.edu

Plainview Chamber of Commerce – www.plainviewteaschamber.com

Plainview Industrial Foundation – www.plainviewedc.org

City of Plainview – www.plvtx.org

Plainview YMCA – www.plainviewmca.org

Leadership Competencies:

Compassionate

Hopeful

Lifelong Learner

Public Communicator

Technologically Savvy

Organizational Agility

Financial Manager

Interpersonal Engagement

Personal Resilience

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$55,456

Housing Type: Open to Manse/Housing Allowance

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References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Richard Dye	First Christian Church, 1800 N I-27, Plainview TX 79072	C-254-897-1837, O-806-293	Pastor of neighboring church with whom we do multi	richdye@yahoo.com
Dr. Kim Long	1317 Broadview Dr, Cambridge, Maine 21613	404-626-0481	Former Columbia Seminary Professor, friend of the	kimberlyblong@gmail.com
Sarah Lee Morris	2905 - 20th St, Lubbock TX 79410	806-441-1346	Certified Presbyterian Christian Educator and frie	sarahleemorris@hotmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/02/2021

Self-referral Contact Information

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