

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 08618.AF1

Ministry General Information

Ministry Number	08618
Ministry Name	First Presbyterian Church of Dumas, Texas
Mailing Address	P.O. BOX 1118 Dumas, TX 79029
Phone	(806) 935-4423
Fax	(806) 934-3141
E-Mail	office@fpcdumas.org
WWW Address	www.fpcdumas.org
Ministry Size	101 - 250 members

Ethnic Composition	
	Asian 1%
	Hispanic Latino/Latina, Spanish 6%
	White 93%

Average Worship Attendance	30
Church School Attendance	0
Curriculum	Lead Small, individualized by staff
Yoked	False
Presbytery	PALO DURO PRESBYTERY
Synod	SYNOD OF THE SUN
Community Type	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:

Other Training:	
Brief Church Mission Statement:	
Caring members sharing the Love of Christ.	

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What is the congregation's or organization's vision for ministry:

Our vision is to be Christ in Dumas, Texas, and we would like you to join us. Our mission to the community includes our active and energetic youth program and:

- Supporting charitable organizations in our community such as Dumas Meals on Wheels, Dumas Discovery Center, Care Net of Dumas, Moore County Hospice, Safe Place, CASA 69, Amarillo Children's Home, NOROC, and The Refuge
- Providing building space for Boy Scouts, Alcoholics Anonymous meetings, and Care Net Bible Study for 5th and 6th grade boys
- Collecting food on Communion Sunday every month for the food pantry at the Catholic Church.

How do you feel called to reach out to address the emerging needs of your community or constituency:

We are Christ in our community through our:

- Trunk or Treat Events,
- BFF youth program,
- First Friends Friday (a once-a-month lunch for students and faculty of Dumas ISD),
- Ladies on the Lawn,
- Maundy Thursday, Christmas Eve services, and Vacation Bible School. Last year we staged our first "Drive-By Christmas" in the parking lot to offer an alternative celebration to members and visitors during the pandemic.

We would like you to join us in our mission.

How will this position help you to reach your vision and mission goals:

We hope to find a pastor who will be Christ in Dumas and will:

- Join the Dumas Ministerial Alliance, a fellowship of pastors in Dumas
- Continue our church's participation in Palo Duro Presbytery
- Contribute to community events -- community Thanksgiving service, See You At the Pole, and Community Youth Tailgate Party
- Explore technology to reach outside the walls of our church (we've only just begun to meet these needs during the pandemic)
- Create worship services with creativity and imagination to inspire and lead us outside of our box
- Inspire us to find new ways to become a larger presence in the community
- Join in with youth activities at the church in order to build relationships with the youth and the adult volunteers.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

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We would like a pastor who is:

- An outgoing personality able to build relationships within and outside of the church
- Caring individual who is comfortable at the nursing home or in quiet moments with a member in crisis
- Down-to-earth with a sense-of-humor kind of person
- Creative problem solver whether it is responding to the challenges and loneliness of a pandemic or day-to-day operations of the church
- Enthusiastic teacher and lifelong learner; (FPC allows two weeks for continuing education and would contribute time and money needed to earn a doctorate if desired)
- A disciple of Jesus Christ disciple who studies the word on a daily basis,

Our congregation primarily enjoys a traditional worship service, and we need a minister who can lead us in directions to embrace some contemporary styles as well. We desire a minister who can excite and motivate us to find ways to reach out into the community and inspire us from the pulpit with services that guide us on our faith journeys. We would welcome a pastor who embraces our traditions such as:

- Kirkin' of the Tartans where we have a bagpiper help to lead the congregation in dedication of the tartans
- Our Advent Season of lighting of the Advent Wreath
- Holy Week services with other local churches
- Special Palm Sunday service with palms (and an occasional donkey); and

We would also welcome a pastor who inspires us to create new and imaginative traditions to mesh with the old. Help us to be Christ in Dumas, Texas.

What specific tasks, assignments, and program areas will this person have responsibility?

We don't expect our pastor to walk on water, but we do hope he/she could:

- Prepare for weekly worship services including helping to prepare the bulletin, children's time within worship, monthly communion, planning with the music director and worship committee, etc.
- Officiate at baptisms, wedding, memorial and funeral services,
- Lead confirmation classes,
- Maintain office hours and overseeing tasks of the church secretary,
- Lead special services such as Kirkin' of the Tartans, Christmas Eve, Maundy Thursday, Holy Week, etc.
- Moderate session meetings,
- Work and/or meet with church committees as necessary to carry out the work of the church and maintain the facility,
- Assist the Youth Director in activities, First Friends Friday luncheons, and Wednesday BFF nights,
- Balance professional and personal life and leisure time (a golf course is minutes away!),
- Become a visible presence in the community by joining a local service club, joining the board of a non-profit organization, and/or participating in Ministerial Alliance meetings and activities.

Optional Links:

Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Communicator

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Initiative

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Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$60,000

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
Janell Blair	P O Box 1118, Dumas, TX 79029	361-920-2492	Interim minister	janellblair63@gmail.com
Stacy Yates	3308 Eddy #E323 Amarillo, TX 79109	806-570-7244	past member	scyates@suddenlink.net
Barbara Taylor	5503 Berget, Amarillo, TX 79106	806-433-2539	PNC Support	bhtay52@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 08/31/2021

Self-referral Contact Information

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