	if #: 08608.AD0			
Ministry General Information				
Ministry Number	08608			
Ministry Name	First Presbyterian Church			
Mailing Address	525 N. Gray Pampa, TX 79065			
Phone	806 665-1031			
Fax				
E-Mail	pampapcusa@gmail.com			
WWW Address	www.pampapresbyterian.com			
Ministry Size	Under 100 members			
Ethnic Composition				
	Black or African American (African Native, Caribbean) 2%			
	White 98%			
Average Worship Attendance	38			
Church School Attendance	45			
Curriculum	PowerXpress from Cokesbury on 4 year rotation for youth. Adults are taught by active elders on a monthly rotation			
Yoked	False			
Presbytery	PALO DURO PRESBYTERY			
Synod	SYNOD OF THE SUN			
Community Type	Small City			
Ten-year trend statistics	of this church/organization Show Statistics			
Informa	ation about the position			
Position:	Solo Pastor			
Experience Required:	No Experience			
Specific Title:				
Employment Status:	Full-time			
Language Requirements:				
	English			
Other Language:				
Statement of Faith Required:	True			
Clergy Couples:	True			
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Training/Certificate Requirements:

**Brief Church Mission Statement:** 

Other Training:

We strive to be a reflection of God's love in our ministry to our church family, our community, and the present-day world.

### What is the congregation's or organization's vision for ministry:

First Presbyterian Pampa is a small, traditional, loving, intergenerational church family located in the Texas Panhandle. We are governed by a nine-member session and two trustees. The Panhandle area has tons to offer and is a great place to live! Our vision for ministry is straightforward. We strive to be a reflection of God's love to not only our Church family but to the community as a whole. We live this out by spending time praying together, supporting one another through life's anguishes, as well as times of joy.

Our church members serve on multiple boards, volunteer weekly and several are community leaders.

Our church is involved as a whole by:

- Providing a Wednesday night bible study for children from our church and the community. This group serves the Good Samaritan Food Pantry once a month.
- Holding church services/events that are attended by our church family as well as other members of other churches and the community. Such as: Kirkin' of the Tartans, 11PM Candlelight Christmas Eve Service, Ash Wednesday, Seder Meal, Palm Sunday, and Men's Thanksgiving Dinner.
- Hosting an annual Community-wide Trunk or Treat with a complimentary hotdog meal.
- Participating in a Christmas mission involving our youth
- Playing the carillon bells as a voice of our church to our neighborhood.
- Sponsoring a Boy Scout Troop that meets weekly in our basement.
- Contributing to the 4 major PCUSA offerings.

\*Well represented in our Presbytery.

### How do you feel called to reach out to address the emerging needs of your community or constituency:

We are looking for a minister to work alongside us, to encourage our members that haven't been involved due to the pandemic to return to in-person church services and be involved in church activities. We need guidance and direction in ways to engage our current members in a collective church-wide activity that is purposeful and will meet a need in our community. We are open to new, creative ideas that would have a positive impact on our community.

There is an active ministerial alliance in Pampa that we would like to continue to be a part of.

### How will this position help you to reach your vision and mission goals:

Our prayer is that our new pastor will be a catalyst to help our congregation move in a forward direction. During the pandemic, we have kept our church vital with online worship via Facebook and YouTube. Tithing is up and we have a great online presence.

The citizens of Pampa are very proud to live here with multiple organizations that enhance the community and support those in need. We cheer for our students in sporting events and the arts. The Panhandle area is a unique blend of what it's like to be a Texan with farming, ranching, wind energy, petroleum, and natural gas serving as the basis of our economy. It is not uncommon at all to hear one speak of Pampa as a great place to raise a family. Pampa has so much to offer! Small town living, an awesome school district, and lots to do!

We are trusting God to help us call a pastor who will be involved in all areas of our church, attentive to congregational care, and inspire us to become a larger presence in our community.

### Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

- A spiritual person called by God
- A person who can balance professional, spiritual, and personal life
- A warm, joyful personality who can relate and work with all ages
- Ability to interpret & deliver God's word in an original, challenging, & inspirational way
- Ongoing, self-motivated, learner
- Ability to maintain a life of integrity
- Possess a humble, teachable spirit
- Community oriented

What specific tasks, assignments, and program areas will this person have responsibility?

### Sunday:

Fellowship before and during Sunday School

Lead a liturgical worship service with a Biblically based sermon

Children's time within worship

Monthly communion

• Worship on Wednesday (WOW):

Fellowship at dinner

Teach an adult Bible or new member class

Monthly/ Quarterly:

Moderate session meetings

Staggered, ex-officio support to committee meetings

Participation in Presbytery

· Weekly:

Maintain office hours

Supply liturgical content for the Order of Worship

Assist in preparing the Order of Worship

Supervise church secretary

Collaborate with choir director

• As opportunity presents:

Visitation/ Communion to those shut-in or hospitalized

Pastoral counseling and engagement in lives of members including youth

**Teach Confirmation Class** 

Officiate at: baptisms, weddings, funerals, etc.

Help us nurture our children and youth

• Lead special worship services such as:

Christmas Eve

Kirkin' of the Tartans

Holy Week and Easter

### **Optional Links:**

- 1 www.pampaedc.com
- 2 www.pampapresbyterian.com
- 3 Facebook-@First Presbyterian Church Pampa
- 4. www.pampaisd.net
- 5. www.cityofpampa.org
- 6. www.pampachamber.com

### **Leadership Competencies:**

Preaching and Worship Leadership

**Spiritual Maturity** 

**Public Communicator** 

**Decision Making** 

Strategy and Vision

Collaboration

Interpersonal Engagement

Motivator

Personal Resilience

Self Differentiation

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$62,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Ken McIntosh	PO Box 684, Clarendon TX 79226	432 466-5034	Temporary Pulpit Supply	kenmcintosh1952@yahoo.co m
Rev. Dr. Mert Cooper	PO Box 935, Canadian TX 79014	806 217-0460	Former Minister	mert_cooper@hotmail.com
Bennita Skidmore	2213 Chestnut Dr, Pampa TX 79065	806 662-3088	Former employee & friend of church	bennita_skidmore41@yahoo. com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 11/15/2021

Self-referral Contact Information		
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Fax 806 665-0499	Email meredithhorton@gmail.com	