

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08618.AF1**

**Ministry General Information**

<b>Ministry Number</b>	08618
<b>Ministry Name</b>	First Presbyterian Church of Dumas, Texas
<b>Mailing Address</b>	P.O. BOX 1118 Dumas, TX 79029
<b>Phone</b>	(806) 935-4423
<b>Fax</b>	(806) 934-3141
<b>E-Mail</b>	office@fpcdumas.org
<b>WWW Address</b>	www.fpcdumas.org
<b>Ministry Size</b>	101 - 250 members

<b>Ethnic Composition</b>	
	Asian 1%
	Hispanic Latino/Latina, Spanish 6%
	White 93%

<b>Average Worship Attendance</b>	30
<b>Church School Attendance</b>	0
<b>Curriculum</b>	Lead Small, individualized by staff
<b>Yoked</b>	False
<b>Presbytery</b>	PALO DURO PRESBYTERY
<b>Synod</b>	SYNOD OF THE SUN
<b>Community Type</b>	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

**Information about the position**

<b>Position:</b>	Solo Pastor
<b>Experience Required:</b>	No Experience
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	
	English

<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	True
<b>Clergy Couples:</b>	True

<b>Training/Certificate Requirements:</b>	
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<b>Other Training:</b>	
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<b>Brief Church Mission Statement:</b>	
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# Church Leadership Connection

## The Call System for the Presbyterian Church (U.S.A.)

Caring members sharing the Love of Christ.

### **What is the congregation's or organization's vision for ministry:**

Our vision is to be Christ in Dumas, Texas, and we would like you to join us. Our mission to the community includes our active and energetic youth program and:

- Supporting charitable organization in our community such as Dumas Meals on Wheels, Dumas Discovery Center, Care Net of Dumas, Moore County Hospice, Safe Place, CASA 69, Amarillo Childrens' Home, NOROC, and The Refuge
- Providing building space for Boy Scouts, Alcoholics Anonymous meetings, and Care Net Bible Study for 5th and 6th grade boys
- Collecting food on Communion Sunday every month for the food pantry at the Catholic Church.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We are Christ in our community through our:

- Trunk or Treat Events,
- BFF youth program
- First Friends Friday (a once-a-month lunch for students and faculty of Dumas ISD)
- Ladies on the Lawn
- Maundy Thursday, Christams Eve Services, and Vacation Bible School. Last year we stated our first "Drive-By Christmas" in the parking lot to offer an alternative celebration to members and visitors during the Pandemic.

We would like you to join us in our mission.

### **How will this position help you to reach your vision and mission goals:**

We hope to find a pastor who will be Christ in Dumas and will:

- Join the Dumas Ministerial Alliacne, a fellowship of pastors in Dumas
- Continue our church's particiaption in Palo Duro Presbytery
- Contribute to community events - community Thanksgiving service, See You At the Pole, and Community Youth Tailgate Party
- Explore technology to reach outsid the walls of our church (we've only just begun to meet these needs during the pandemic)
- Create worship services with creativity and imagination to inspire and lead us outside of our box
- Inspire us to find new ways to become a larger presence in the community
- Join in with youth activities at the church in order to build relationships with the youth and the adult volunteers.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

## Church Leadership Connection

### The Call System for the Presbyterian Church (U.S.A.)

We would like a pastor who is:

- An outgoing personality able to build relationships within and outside of the church
- Caring individual who is comfortable at the nursing home or in quiet moments with a member in crisis
- Down-to-earth with a sense-of-humor kind of person
- Creative problem solver whether it is responding to the challenges and loneliness of a pandemic or day-to-day operations of the church
- Enthusiastic teacher and lifelong learner; (FPC allows two weeks for continuing education and would contribute time and money needed to earn a doctorate if desired)
- A disciple of Jesus Christ who studies the word on a daily basis.

Our congregation primarily enjoys a traditional worship service, and we need a minister who can lead us in directions to embrace some contemporary styles as well. We desire a minister who can excite and motivate us to find ways to reach out into the community and inspire us from the pulpit with services that guide us on our faith journeys. We would welcome a pastor who embraces our traditions such as:

- Kirkin' of the Tartans where we have a bagpiper help to lead the congregation in dedication of the tartans
- Our Advent Season of lighting of the Advent Wreath
- Holy Week services with other local churches
- Special Palm Sunday service with palms (and an occasional donkey); and

We would also welcome a pastor who inspires us to create new and imaginative traditions to mesh with the old. Help us to be Christ in Dumas, Texas.

#### What specific tasks, assignments, and program areas will this person have responsibility?

We don't expect our pastor to walk on water, but we do hope he/she could:

- Prepare for weekly worship services including helping to prepare the bulletin, children's time within worship, monthly communion, planning with the music director and worship committee, etc.
- Officiate at baptisms, wedding, memorial and funeral services
- Lead confirmation classes
- Maintain office hours and overseeing tasks of the church secretary
- Lead special services such as Kirkin' of the Tartans, Christmas Eve, Maundy Thursday, Holy Week, etc.
- Moderate session meetings
- Work and/or meet with church committees as necessary to carry out the work of the Church and maintain the facility
- Assist the Youth Director in activities, First Friends Friday luncheons, and Wednesday BFF nights
- Balance professional and personal life and leisure time (a good course is minutes away!)
- Become a visible presence in the community by joining the local service club, joining the board of non-profit organizations, and/or participating in Ministerial Alliance meetings and activities.

#### Optional Links:

#### Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Teacher

Communicator

Decision Making

Organizational Agility

Strategy and Vision

Collaboration

Interpersonal Engagement

Initiative

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<b>Compensation and Housing: <u>Cost of Living Calculator</u></b>
<b>Minimum Effective Salary:</b> \$60,000
<b>Housing Type:</b> Housing Allowance

<b>References:</b>				
Name	Address	Phone Numbers	Relation	Email
Janell Blair	P O Box 1118, Dumas, TX 79029	361-920-2492	Interim minister	janellblair63@gmail.com
Stacy Yates	3308 Eddy #E323 Amarillo, TX 79109	806-570-7244	past member	scyates@suddenlink.net
Barbara Taylor	5503 Berget, Amarillo, TX 79106	806-433-2539	PNC Support	bhtay52@gmail.com

<b>Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?</b>
Yes
<b>Version Track Info: This MIF was last updated on 11/02/2021</b>

**Self-referral Contact Information**

<b>EP:</b> Rev Scott Campbell	<b>Address</b> PO Box 16267, Lubbock, TX, 79490
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<b>Fax</b> 806-797-2419	<b>Email</b> scott@paloduropresbytery.org
<b>COM:</b> Joseph Gambill	<b>Address</b> P.O.Box 475, Olney, TX 76374-0475
<b>Daytime Phone</b> 940-232-0022	<b>Office Phone</b>
<b>Fax</b>	<b>Email</b> gambill@mail.com
<b>PNC:</b> Brenda DeBons	<b>Address</b> P O Box 1642
<b>Daytime Phone</b> 806-570-1108	<b>Office Phone</b> 806-935-4264
<b>Fax</b> 806-9353034	<b>Email</b> bdebons@windstream.net