



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Palo Duro	The Sun
Email	Preferred Phone	Website Address
office@fpcdumas.org	806-935-4423	www.fpcdumas.org
Mailing Address	Alternate Phone/Email	Community Type
PO Box 1118, Dumas, TX 79029-1118		Small City
Congregation or Organization Size	Curriculum Individualized by	Average Worship Attendance
Under 100 members	staff	30
Church School Attendance		
Intercultural Composition		
White: 93%, Hispanic/Latinx: 6%, Asian/Pacific Islander/South Asian: 1%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

Yes

Ministry Requirements

Church Mission/Vision Statement

Caring church members sharing the Love of Christ through fellowship, worship, and service

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

-Prepare for weekly worship services including helping to prepare the bulletin, children's time within worship, monthly communion, etc. -Officiate at baptisms, wedding, memorial and funeral services, -Lead confirmation classes, -Maintain office hours and oversee tasks of the church secretary, -Work with the worship committee and music director in preparing for weekly worship and/or special services, -Lead special services such as Kirkin' of the Tartans, Christmas Eve, Maundy Thursday, Holy Week, etc. -Moderate session meetings, -Work and/or meet with church committees as necessary to carry

out the work of the church and maintain the facility, -Assist the Youth Director in activities and Wednesday BFF nights,

Compensation & Housing

Minimum Effective Salary
60000

Housing Type
Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision is to be Christ in Dumas, Texas, and we would like you to join us. Our mission to the community includes our active and energetic youth program and: -Supporting charitable organizations in our community such as Dumas Meals on Wheels, Dumas Discovery Center, Care Net of Dumas, Moore County Hospice, Safe Place, CASA 69, Amarillo Children's Home, NOROC, and The Refuge -Providing building space for Boy Scouts, Alcoholics Anonymous meetings, and a line-dancing group -Collecting food on Communion Sunday every month for the food pantry at the Catholic Church, stocking our onsite Blessing Box, monitoring the Story Bridge Little Library. We are Christ in our community through our: -Trunk or Treat Events, -BFF youth program, -First Friends Friday (a once-a-month lunch for students and faculty of Dumas ISD), -Ladies on the Lawn, -Maundy Thursday, Christmas Eve services, and Vacation Bible School. During the pandemic, we staged our first "Drive-By Christmas" in the parking lot to offer an alternative celebration to members and visitors during the pandemic. We would like you to join us in our mission.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

We would like to embrace the diversity of our school district and surrounding community that includes 17 different languages and a diverse population of people. Our church wants to reach out to the unchurched to offer relevant experiences and relationships to include them in our faith journey. Dumas and the surrounding area support agricultural and petroleum industries including a beef packing plant, cheese factories and dairies which employ hundreds of potential members. Our local school district is currently building three elementary schools to meet the needs of the students in our growing community. We have recently renovated our local hospital and have brought in doctors to accommodate Dumas and the surrounding cities. FPC houses a Blessing Box to provide small food items and snacks to passersby as well as a Story Bridge library for neighboring youth to come and take books that are gently used. Our Good Samaritan Fund allows us to help families and individuals in need with monetary donations for food, utilities, and/or rent.

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We are a caring and loving congregation sharing that love and care with our community. We are open to a minister fresh out of seminary eager to try new and creative ideas or a second-career pastor ready to bring a suite of experience to the table -- and any level in between. We would like an individual to help us embrace the diversity of our community and offer relevant experiences and relationships to current and future members.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We hope to find a pastor who will be Christ in Dumas and will join with members and staff by: -Continuing our church's participation in Palo Duro Presbytery -Contributing to community events such -- community Thanksgiving service, See You At the Pole, and Community Youth Tailgate Party Joining the Rotary Club or Lions Club -Creating content for our social media presence -Creating worship services that engage current members and invite new members -Inspiring us to find new ways to become a larger presence in the community -Joining in with youth activities at the church -Supporting members on mission trips to Belize Our youth program, Bible, Friends, & Fellowship, is a key part of our vision and outreach. BFF's Wednesday evening program includes children and youth from the church and community. Our youth director is creative, energetic, and enthusiastic, and she: -Helped us to serve the youth and adults of our church by creating "drop-off" communion kits for members and BFF activity bags and virtual lessons for youth in the spring of 2020 during Covid -Plans and coordinates lessons and adults for the BFF program, as well as our new Summer Nights VBS -Leads the youth in the following activities: -Mission trips -Fun in the Sun -Souper Bowl of Caring -Youth Sunday Services -Flamingo Flocking -Youth luncheons

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We would welcome a pastor who is: -An outgoing personality -Caring individual -Down-to-earth minister with a sense of humor - Compassionate listener -Creative problem solver -Enthusiastic teacher and lifelong learner; (FPC allows two weeks for continuing education and would contribute time and money needed to earn a doctorate if desired) - Dedicated servant of God -Relationship builder and -Loyal friend to the church We desire a minister who can excite and motivate us to find ways to reach out into the community and inspire us from the pulpit with services that guide us on our faith journeys. We would welcome a pastor who embraces our traditions such as: -Kirkin' of the Tartans where we have a bagpiper help to lead the congregation in dedication of the tartans -Our Advent Season of lighting of the Advent Wreath -Holy Week services with other local churches -Special Palm Sunday service with palms (and an occasional donkey); and We would also welcome a pastor who inspires us to create new and imaginative traditions to mesh with the old. Help us to be Christ in Dumas, Texas.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We don't expect our pastor to walk on water, but we do hope he/she could: -Prepare for weekly worship services including helping to prepare the bulletin, children's time within worship, monthly communion, etc. - Officiate at baptisms, wedding, memorial and funeral services, -Lead confirmation classes, -Maintain office hours and oversee tasks of the church secretary, -Work with the worship committee and music director in preparing for weekly worship and/or special services, -Lead special services such as Kirkin' of the Tartans, Christmas Eve, Maundy Thursday, Holy Week, etc. -Moderate session meetings, -Work and/or meet with church committees as necessary to carry out the work of the church and maintain the facility, -Assist the Youth Director in activities and Wednesday BFF nights, -Balance professional and personal life and leisure time (a golf course is minutes away!), -Become a visible presence in the community by joining a local service club, joining the board of a

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non-profit organization, and/or participating with other churches in the community for special events.

Optional Links

Dumas Chamber of
Commerce - General
information about our
community - <https://www.dumaschamber.com/>

Dumas Downtown

References

Reference #1

Rev. Janell Blair
Moderator of Session
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Reference #2

Rev. Holly Haines
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Reference #3

Mr. Rod Schumacher
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