



## Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Palo Duro	The Sun
Email	Preferred Phone	Website Address
fpclubbock130@gmail.com	806-763-0401	www.fpclubbock.org
Mailing Address	Alternate Phone/Email	Community Type
10303 Indiana Ave #400-325, Lubbock, TX 79423		College
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Various book studies and Bible	42
Church School Attendance		
16		
Intercultural Composition		
White: 76%, Hispanic/Latinx: 12%, Black/African American/African: 7%, Asian/Pacific Islander/South Asian: 5%		

## Information about the Position

### Position Requirements

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Position Type(s)	Language Requirements
Solo Pastor: Installed	English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

No

## Ministry Requirements

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### Church Mission/Vision Statement

As a church family, we strive to connect people to God and to one another as we follow Jesus.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

\*Coordinate Sunday Worship

\*Ensure appropriate

congregational care and or

visitation \*Arrange follow up with

Sunday Worship visitors \*Identify

and implement programs needs in

order to meet our church vision and

goals \*Manage building and church

staff \*Ensure development and

implementation of church policy

and procedures

## Compensation & Housing

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Minimum Effective Salary

62000

Housing Type

Housing allowance

## MDP - Narratives

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What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Scripture tells us through the example of Jesus to feed the hungry, clothe the naked, and minister to the poor. Currently our congregation is involved in several missions both locally and internationally including Lubbock Impact, Meals on Wheels, South Plains Food Bank. NOROC (New Opportunities for Romanian Orphaned Children) is our international mission and is supported through both financial support and volunteering. We feel called to reach out to the rapidly growing community around us and do so by our weekly services and SS programs as bible study and our music program. Our new pastor would provide leadership in discovering and expanding the potential and evolving needs of our immediate area. Together alongside the pastor, we will act on these needs.

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We are an inclusive and friendly church seeking to help others achieve Love in Action. We follow Jesus and work to inspire others with Scripture through worship, prayer, relationships and outreach. Everyone is welcome!

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

Our new pastor will be actively involved in helping us meet our vision and with or congregations mission goals and lead us in overall growth and local community service. Currently, Lubbock is the 11th largest city in Texas and projected to expand in the coming years. First Presbyterian Church fronts the new Loop 88 that is currently under construction and is expected to take a number of years to complete. FPC's visibility will increase exponentially with the construction and completion of this project. Our new pastor will guide us through this transitional phase and into our next chapter of growth, expansion and outreach.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Organized, enthusiastic leader with a vision to help to guide our church in growth and becoming a vital part of our growing community. Genuine in that he/she is willing to share their story and life on a personal level in order to relate to others. Someone with a heart for people ministering in the congregation as well as through our community outreach.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Coordinate Sunday Worship. Ensure appropriate congregational care and or visitation. Arrange follow up with Sunday Worship visitors. Identify and implement program needs in order to meet our church vision and goals. Manage building and church staff. Ensure development and implementation of church policy and procedures.

## Optional Links

General - - <https://Lubbockonline.org>

College - Christian  
college - <https://www.LCU.edu>

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## References

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### Reference #1

Dana Mayfield  
Pastor at Grace  
Presbyterian Church  
Lubbock, TX.  
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dana.mayfield@sbcglobal.net

### Reference #2

Sarah Lee Morris  
Certified Christian  
Educator/Ruling  
Elder  
806 441-1346  
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### Reference #3

Davis Price  
Retired Pastor  
Covenant  
Presbyterian Church  
Lubbock TX.  
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## Self-Referral Contact Information

### COM

David Kemp

### Preferred Phone

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### EP

Scott Campbell

### Preferred Phone

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### PNC

Rick McDowell

### Address

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