



Ministry General Information

Ministry Name	Presbytery	Synod
New Hope Presbyterian Church	Palo Duro	The Sun
Email	Preferred Phone	Website Address
info@newhopepresbyterian.org	940-767-2527	newhopepresbyterian.org
Mailing Address	Alternate Phone/Email	Community Type
1701 Enterprise St, Wichita Falls, TX 76306		Small City
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Feasting on the Word	41
Church School Attendance		
20		
Intercultural Composition		
White: 90%, Hispanic/Latinx: 5%, Asian/Pacific Islander/South Asian: 5%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English

Experience Required

No Experience/First Ordained Call

Statement of Faith required?

Yes

Employment Status

Full-time

Are you open to a clergy couple?

No

Ministry Requirements

Church Mission/Vision Statement

Traditional Style, Progressive Thinking, Active Service We envision a church as inclusive as God's grace, as compassionate as God's nature, and as just as God's Word. Our mission is to glorify God through Reformed worship, diverse membership, mission outreach, and dedication to God's creation. Mindful of Paul's request (Romans 15:7) to "accept one another, then, just as Christ accepted you, in order to bring praise to God," we will welcome all who seek to comprehend the saving message of the Gospel. Mindful of Christ's admonition (Matthew 25:40) that "whatever you did for one of the least of these brothers and sisters of mine, you did for me," we will endeavor to serve, help, and support those in need. Mindful of God's gift to humankind (Genesis 1:28) allowing us to "have dominion over the fish in the sea and the birds in the sky and over every living creature that moves on

the ground,” we will strive to protect and preserve our natural world. We Open Our Doors To You

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Qualifications: Required: Ordained pastor in the Presbyterian Church (USA) Responsibilities: Worship

and Teaching: 1. Lead worship. 2.

Proclaim the word of God

according to our Reformed faith. 3.

Administer the Lord's Supper

according to the church's calendar.

4. Officiate at baptisms, weddings, funerals, and special events. 5.

Teach Christian Education classes.

Pastoral Care: 1. Be available to meet with parishioners. 2. Provide

premarital counseling. 3. Visit the

homebound, hospitalized, and

prospective members. 4. Keep

members and participants

engaged. 5. Participate in church

fellowship functions. 6. Guide

activities to attract new members.

7. Establish contact with

prospective members. 8.

Encourage, develop, and guide

ministry leaders. Administrative

Duties: 1. Moderate the session. 2.

Facilitate strategic planning. 3.

Participate in the work of each

Session committee and the Board

of Deacons. 4. Supervise the church

staff. 5. Oversee the

implementation of budget policies.

Administrative Duties within Palo

Duro Presbytery: 1. Attend Presbytery meetings. 2. Serve on Presbytery committees. Community Involvement: 1. Participate in local ministries. 2. Participate in community organizations. General Responsibility: 1. Communicate with colleagues, church members, and the public in a professional and friendly manner. 2. Adhere to the policies contained in the Policy and Procedures Manual

Compensation & Housing

Minimum Effective Salary
60000

Housing Type
Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Two PC(USA) congregations, one encumbered by a building too large to maintain and the other unwilling to follow its congregation to ECO, founded New Hope in 2017. We wrote a mission statement, planned a new building, and hired a designated pastor. Today, we are an active, cohesive congregation with a clear vision as the only PC(USA) church in Wichita Falls. Our solidly Reformed theology invites questions that foster spiritual growth. Three adult Christian Education classes encourage frank discussions. Our primarily traditional worship style supports strong congregational, liturgist, and choral participation. About half of those in

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attendance sing in the choir. Our decidedly progressive views lead us to welcome all, to allow all members without exception to assume leadership positions, and to serve the socially marginalized. Our love of others extends to all of creation. Well over 40% of the congregation are actively involved in local mission, dedicated mostly to the hungry. We are a certified Hunger Action Congregation. Efforts in support of the environment have intensified. To strengthen our role as an effective representative of the PC (USA) and agent for social justice in the city, we added live streaming to our service, updated our website to present ourselves and our ethos clearly, expanded the number of community outreach events, hope to be certified as an Earth Care Congregation and are considering joining the Covenant Network of Presbyterians.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Wichita Falls is home to just over 100,000 inhabitants as well as those stationed at Sheppard AFB and students at Midwestern State University. The populus is economically diverse and politically conservative. We understand the needs of our community because of our long-standing mission work, concentrating on the problems of hunger, homelessness, and exclusion. Within the community we: serve dinner and lead worship once a month at Faith Mission (a local shelter for the homeless) provide food to Interfaith Ministries (a pantry program) fill Power Packs at the local food bank to feed food insecure children manage the only local mobile food ministry (feeding the homeless where they live) support Presbyterian Children's Homes and Services by providing Thanksgiving meals and Christmas gifts to the families they serve provide scholarships to MSU students who sing in the choir to develop sacred music skills have members who are active in Meals on Wheels and Habitat for Humanity. Beyond the community, we support: two mission co-workers in Peru and one in Romania Palo Duro Presbytery with several committee members and a past moderator the Presbyterian Mission Agency with participation in Self Development of People Plans for the future include: support of an early education center moving into our neighborhood building a

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playground for our Church family and community residents installing solar panels to reduce our carbon footprint listing our building with the city for use during emergencies

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The pastor will preach sermons that support the church's vision, are Reformed in content, are solidly based on the Scriptures in their original languages, and are relevant to the congregation. The pastor will work closely with the music staff to ensure that word and music together express the message. The pastor will support and guide the leaders of the church's educational programs to foster participants' spiritual growth and the leaders of mission programs to strengthen their effectiveness. The pastor will supervise and work closely, collegially, and supportively with our staff (director of music, accompanist, secretary/bookkeeper, nursery attendant, and housekeeper) to ensure the quality of their performance, which in turn strengthens worship services, outreach programs, and participant activities. The pastor will serve as a non-voting member on all Session committees and the Board of Deacons. The pastor will become acquainted with our Policy and Procedures Manual and suggest changes in a reasoned manner. The pastor will consult appropriately with staff, committee moderators, and volunteers. The pastor will be vigilant about the use of the church's finances. The pastor will base decisions and guidance on the needs, the mission, and the vision of the church as well as on the talents of staff members and volunteers. When friction arises or discipline is required, the pastor will proceed with care and grace.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

Ideally, we want our new pastor to: work with us as the first among equals. possess a spirit of encouragement, fostering an attitude of inquisitiveness within the congregation. provide opportunities for

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individuals, groups, and the congregation as a whole to reflect on and share their beliefs, concerns, and doubts regarding Christian understanding of the spiritual dimensions of their lives. engage with individuals and groups honestly. present social and humanitarian issues to the congregation and the community in a way that is assertive but not aggressive. interact comfortably with people of diverse opinions and attitudes. face tough questions with an open mind. demonstrate a spirit of compassion when visiting and caring for those who are hospitalized or homebound. work to attract new members and participants of various backgrounds and ages. help us to forge ties with the community and become better known. engage with those who manage the administrative areas of the church. provide sound fiscal guidance to those who manage the church's finances. be familiar with technological means of communication (website, Facebook, other social media, live streaming, etc.). be an active member of Palo Duro Presbytery as well as higher councils of the PC(USA). be outgoing with a sense of humor. We desire our new pastor to have skills in: small church leadership, strategic planning, administration, budgeting.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We, the only PC(USA) congregation in Wichita Falls, seek an open-minded, mission-oriented pastor who will share our values; help us discern God's calling on our lives; guide us in finding more ways to be an open, loving, inclusive congregation; and present New Hope to the community with energy and sensitivity. We see the following areas of promise and hope to work closely with our pastor in realizing them. Our location, near an Air Force base and apartment buildings, presents challenges and opportunities for growth. We want our new pastor to help us present our progressive agenda in creative ways, both in the neighborhood and throughout the city. As an older congregation, we face two interconnected issues: finances and growth. While New Hope is very well endowed, we have been operating on a deficit budget for several years. An outgoing, compassionate pastor can help us attract new participants, especially young families, which in turn will provide financial

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stability and congregational growth. We have an effective website, Facebook page, and live streaming capability but would like to develop further social media presence. A pastor with technological expertise could lead us in these areas. We hope to be certified as an Earth Care Congregation. A pastor with a strong interest in the environment could be of great help. Focused responses to these challenges will guarantee our continued presence as a cohesive, mutually supportive, environmentally friendly, welcoming congregation.

Optional Links

Habitat for

Humanity - - <https://www.habitatwf.com>

New Hope Web

Site - - <https://www.newhopepresbyterian.org>

References

Reference #1

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Reference #2

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Reference #3

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