

COVENANT AGREEMENT FOR COMMISSIONED PASTOR

In accordance with the policies of Palo Duro Presbytery and in order to set forth clearly an agreement for pastoral services by a Commissioned Pastor, the Session of _____ Presbyterian Church of _____, Texas, hereby invites Commissioned Pastor _____ to serve as Pastor for the period of time and terms of the following agreement. Both parties agree that this ministry will be faithful to the Gospel of Jesus Christ and to the historic principles of the Presbyterian Church Order (F-3.01).

1. The above-named Commissioned Pastor will begin service on _____ and shall be accountable to the Church Session and to Palo Duro Presbytery through its Committee on Ministry (COM) during the period of this agreement.
2. The Commissioned Pastor agree to provide pastoral leadership.
The terms of this agreement estimates the following time requirements:
 - a. Preparation and leading weekly worship _____ hours per week
 - b. Preparation and leading weekly Bible study _____ hours per week
 - c. Number of weekly services per month _____
 - Exceptions:
 - d. Hours:

Office	_____ hours per week
Visitation	as needed <i>or</i> _____
Events	as needed <i>or</i> _____
3. The Commissioned Pastor enters into this covenant with the Church Session agreeing to be responsible for the following duties:
 - a.
 - b.
 - c.
 - d.
 - e.
 - f.
 - g.
4. The Commissioned Pastor will seek permission from Palo Duro Presbytery, in his/her/their commission, to be authorized to:
 - a. Moderate the Session
 - b. Administer the Sacraments
 - c. Officiate at Marriages and Funerals.

5. The Session, for the congregation, promises to encourage and support the Commissioned Pastor by:

- a.
- b.
- c.
- d.
- e.
- f.

6. The Total Financial Terms of the Covenant shall be as follows:

- a. Cash Salary \$_____ per month *or* N/A
- b. Housing Allowance \$_____ per month *or* N/A
- c. Pension \$_____ per month *or* N/A
- d. Auto Allowance \$_____ *or* current mileage reimb. rate
- e. Study Leave _____ week(s) annually *or* N/A
- f. Vacation _____ week(s) annually *or* N/A
- g. Other Allowances

7. The Commission commences on the date recorded above (1.) and expires in December, after which the time period may be extended on recommendation by the Session, by letter to the Stated Clerk of the Presbytery for action by the Committee on Ministry (COM) and approval by the Presbytery. This Commission may be terminated earlier by either party, to take effect no sooner than thirty (30) days of receipt of written notice by the other party with copy to the COM and concurrence of the Presbytery through the COM.

8. Copies of this agreement shall be given and held by the following parties:

- a. The Local Church Session
- b. The Commissioned Pastor
- c. The Committee on Ministry

SIGNED THIS DATE _____

CLERK OF SESSION

COMMISSIONED PASTOR

MODERATOR, COMMITTEE ON MINISTRY
PALO DURO PRESBYTERY