



## Ministry General Information

Ministry Name First Presbyterian Church	Presbytery Palo Duro	Synod The Sun
Email plv.firstpc@gmail.com	Preferred Phone 806-296-2604	Website Address www.fpcplainview.org/
Mailing Address 2101 Utica St, Plainview, TX 79072-2029	Alternate Phone/Email	Community Type Small City
Congregation or Organization Size Under 100 members	Curriculum Feasting on the Word	Average Worship Attendance 30
Church School Attendance 20	Statistical Report <a href="https://ogaapps.pcusa.org/api/report/12016">https://ogaapps.pcusa.org/api/report/12016</a>	
Intercultural Composition White: 99%, Hispanic/Latinx: 1%		Released Date

## Information about the Position

### Position Requirements

Position Type(s) Solo Pastor: Installed	Language Requirements English
Experience Required 2 to 5 Years	Statement of Faith required? Yes
Employment Status Full-time	Are you open to a clergy couple? Yes

### Ministry Requirements

#### Church Mission/Vision Statement

First Presbyterian Church seeks to be an inviting community of faithful disciples caring for one another, sharing with our community and our world, and daring to take risks in the name of Jesus Christ.

#### Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

Maintain regular office hours; conduct worship, wedding, funeral services and communion; attend church activities; participate in the community; participate in the ministerial alliance; work with other churches; work on mission activities of the church; supervise staff (office administrator, bookkeeper, custodian); work along side the elders to achieve the vision and mission of the congregation.

### Compensation & Housing

Minimum Effective Salary

64000

Housing Type

Open to either

## MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our congregation's vision for ministry is rooted in authentic relationships, faithful worship, and community service. We are a small Plainview, Texas church, located between Lubbock and Amarillo, expanding our size. Our vision is to be a Christ-centered, welcoming presence.

- Strong church family fellowship, creative worship services.
- Fun church family activities: VBS, bowling, corn maize, ice cream socials, Trunk or Treat, Easter egg hunt, movie night, museums, Palo Duro Canyon or Caprock Canyons.
- Our congregation consists of professionals, non-professionals, business owners, educators, elected officials, attorneys, judges, state employees, and retired individuals.
- Participants: aging congregants, young families, homeless.
- Active church members in civic, charitable organizations, and government within the community.
- Mission for those in need: Hope House (homeless); Faith in Sharing (food bank); Love in Action (formerly Habitat for Humanity); Meals on Wheels; Snack Pak 4 Kids; church pantry, other pursuits meeting the needs of others.
- Open door church, inviting and encouraging all. Opportunities to reach youth from the nearby junior high school for an after-school program; facility is open to the Cub Scouts weekly.
- Award-winning architectural 1967 Midcentury Modern design sanctuary with a unique, round communion table, inviting all and a garden atrium fellowship court with availability to the public.

First Presbyterian Church strives to be an engaging example of faith, service, fellowship, and community.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

First Presbyterian Church is part of a lively community with many opportunities for growth and inclusion through shared values and open faithful service by inviting others to participate. First Presbyterian combines services with other local churches during the Christmas and Easter seasons and incorporates Wayland Baptist University students in worship.

- First Presbyterian in faithful service to Plainview for over 120 years, active in Palo Duro Presbytery.
- Representative congregation in a town of approximately 22,000 in population.
- Median Age: 31.5 years.
- Hispanic (65.5%), White (28.0%), and Black (3.3%) population.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

- Retirement Community: Assisted living, nursing home, rehabilitation facilities.
- Division 5A Schools: Plainview, Ash Alternative, and Collegiate HS; PJHS; PIS, North, South, and Central Elementary.
- Plainview Classical Academy charter school.
- Wayland Baptist University and South Plains College; easy access to Texas Tech University and West Texas A&M.
- Public Library, Wayland Library.
- Excellent Health Care - Covenant with Providence Health Systems.
- Hike and Bike Trail, Duck Pond, 16 developed parks.
- YMCA, Planet Fitness, Anytime Fitness; golf course, volleyball, tennis, racquetball, pickleball courts; baseball and softball fields.
- Coffee shops galore!

First Presbyterian opens its doors to engage commonly, culturally, economically, and educationally. In a larger town of diversity, the church is transitioning and encouraging participation and multiplicity across the community.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

A passionate incoming pastor should realize our church's vision as an inviting, caring community of faith, taking risks in the name of Jesus Christ. A new pastor would work with the Elders and church, considering its deep-rooted history, traditions and Presbytery involvement.

- Represent goals and outreach mission of the church with a heartfelt, sincere,
- appealing demeanor, teaching and ministering with a bible-based philosophy.
- Compassionately pull the congregation together for the common goal of cooperative worship and service through missions.
- Help the congregation ensure financial security with the financial constraints of a strained economic outlook.
- Breathe fresh life into the faith family by encouraging participation in meaningful, enjoyable activities throughout the week.
- Creatively help the congregation grow membership and interest through common theological beliefs and preferred worship styles of all members of the church community.
- Realizing the diversity of thought, belief, and emotion, neutrally serving the congregation in Bible study, worship and church activity.
- Inclusively appeal to the needs of the wider community outside the congregation.
- Work with the Elders and the members to increase membership and help heal apathy through effective innovation to achieve the mission of the church.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

First Presbyterian Church would love a pastor with a servant heart, called to a small ministry, engaging in community and strengthening ties in new ways to serve Christ through missions.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

First Presbyterian Plainview seeks an enthusiastic pastor excited about being a Presbyterian in the Texas panhandle. We welcome a congenial, down-to-earth pastor willing to work with the congregation to introduce renewal and new life into our church.

- Flexible, approachable, welcoming, outgoing, even-tempered and caring.
- Good communication skills.
- Sensitive to the needs and concerns of the older generation and promoting the interest of younger families and participants.
- Partnering with Elders to develop fresh programs for participation and growth.
- Excite, challenge, and motivate members.
- Preach invigorating sermons that encourage people to attend church and sustain interest over time.
- Provide pastoral care and building relationships with congregants.
- Visit members and care for their spiritual needs.
- Believe in preaching and teaching while balancing the needs of their own family, the congregation, and their involvement with the community.
- A pastor with 2 years and/or life experience. 2nd career ministers welcomed.
- Desire to serve and love all members of the church.
- Work with the wider community to introduce our church and invite visitation, participation and membership.
- Become a part of Plainview, Texas and be at home to love and cherish the time spent here and represent us in the faith community.
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We want a pastor to become a part of our church family, promoting love for one another in our church and leading us toward faithful service to all around us.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

Pastoring a small church requires regular hours concentrating on the needs of the church and maintaining the various functions of operation to the highest standard. We hope to find a pastor that embraces all aspects and finds satisfaction and enjoyment in working with the Elders, church family and the church staff to accomplish the many tasks.

- Responsibility for weekly worship services, special services and church observances.
- Officiate weddings, memorials, and funeral services.
- Provide pastoral care for members with visitation when needed.
- Supervise church staff: secretary, bookkeeper, custodian.
- Assist the session in developing the church calendar.
- Lead the session in enjoyable meetings while accomplishing the goals of the church and committees.
- Support committee chairs and encourage cooperative communication among session members.
- Practice financial planning, have a sense of business practices, and support stewardship and finance committee determinations.
- Offer guidance in choosing church curriculum.
- Guide the congregation work within Presbytery topics and information.
- Represent the church in the community by participating in civic events and providing duties as a "town chaplain" when required.

An incoming pastor will play multiple roles in this small congregation and community. Foremost task will be working with the Elders and worship committee, while also assuming a leadership position with the congregation and the church staff, organizing and overseeing.

## Optional Links

First Presbyterian Church - - <https://www.firstpresplv.org>

Plainview Independent School District - Local Public Schools - <https://www.plainviewisd.org>

Wayland Baptist University - Private College - <https://www.wbu.edu>

Covenant Healthcare Systems - Health care - <https://www.providence.org/locations>

Plainview Classical Academn - Charter School - <https://www.plainviewclassical.com>

Plainview YMCA - Nonprofit - <https://www.plainviewymca.org>

South Plains College - Junior College - <https://www.southplainscollege.edu>

Plainview Chamber of Commerce - Civic organization - <https://www.plainviewtexaschamber.com>

Plainview/Hale County EDC - Economic Development - <https://www.plainviewedc.org>

City of Plainview - Local Government - <https://www.plvtx.org>

## References

### Reference #1

Karen Sandlin  
Former Member and Elder  
1-806-292-6247  
kos2608@hotmail.com

### Reference #2

Pastor Steve Gauntt  
Partner Pastor-Garland Street Church  
of Christ  
1-806-787-2790  
sgauntt6@gmail.com

### Reference #3

Rev. Drew Travis  
Former Pastor  
1-501-428-2177  
revdgtravis@gmail.com

## Self-Referral Contact Information

### COM

David Kemp

### Preferred Phone

806-797-2417

### Email Address

david@paloduropresbytery.org

### EP

Scott Campbell

### Preferred Phone

806 797-2417

### Email Address

scott@paloduropresbytery.org

### PNC

Susan Blackerby

### Address

1309 Holliday Street Plainview Texas 79072

### Preferred Phone

1-979-255-3246

### Alternate Phone or Email

1-806-296-2604

### Email Address

susan.blackerby@gmail.com

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