



Ministry General Information

Ministry Name	Presbytery	Synod
First Presbyterian Church	Palo Duro	The Sun
Email	Preferred Phone	Website Address
fpcsnydertx@gmail.com	325-573-6915	
Mailing Address	Alternate Phone/Email	Community Type
PO Box 824, Snyder, TX 79550-0824		Rural
Congregation or Organization Size	Curriculum	Average Worship Attendance
Under 100 members	Various studies usually ordered from PCUSA or Cokesbury.	25
Church School Attendance	Statistical Report	
8	https://ogaapps.pcusa.org/api/report/8587	
Intercultural Composition		Released Date
White: 93%, Hispanic/Latinx: 7%		7/8/2026

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
2 to 5 Years	Yes
Employment Status	Are you open to a clergy couple?
Full-time / Part-time	No

Ministry Requirements

Church Mission/Vision Statement

First Presbyterian Church of Snyder is a welcoming and caring church growing together in faith, strengthening our commitment to Christ, and sharing his love with all. We aspire to be a congregation that is open, receptive, and actively pursuing the will of God.

Our congregation helps to meet the needs of our communities by working with the Community Kitchen, Food Pantry and Free Store of the Scurry County Ministerial Alliance. We also serve our communities by helping where there is a specific need that we are made aware of, such as helping with an individual's groceries or utilities.

Tasks, expectations, salary range, duties, supervision, assignments, and responsibilities for the position.

To lead worship and administer sacraments in inspiring, interesting, and creative ways including officiating at baptisms, weddings, and funerals.

To prepare and present sermons that inspire, challenge, uplift and cause us to seek God's will and to please God. We also want sermons that are interesting and lead us to ask questions and guide us to study God's ways more deeply.

To oversee day-to-day activities of the church with the help of our talented laity. Together, we will maintain our corporate worship life, our congregational fellowship, and the overall educational program of our church. To teach/lead a Sunday School class and/or a Bible study.

To provide pastoral care to the members of the church and others in times of need(including grief and funeral ministry) and thanksgiving.

To act as Session Moderator.

To facilitate Christian education.

To have a quality youth program.

To develop a program of new member recruitment.

To coordinate with and be a member of the Scurry County Ministerial Alliance, as well as attending the monthly meetings.

Compensation & Housing

Minimum Effective Salary

63530

Housing Type

Housing Allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Our vision is to support the traditions we have inherited while being contemporarily relevant. In line with the Westminster Shorter Catechism, we believe that the purpose of our community of faith is to glorify God. We actively seek God's presence in both our worship and our governance. We follow the Standard Order of Worship and include 2-3 songs each Sunday from the hymnal. We have a strong and beautiful music program. We celebrate the Lord's Supper monthly and on any other special days in the liturgical calendar where appropriate. We believe that God has called this congregation for the purpose of providing a sacred space for those who find God's presence through the teachings of the Reformed Traditions: the richness of liturgy, the power of prayer, the living nature of Scripture, the vast persistence of God's mercy and love, the sacrifice of Jesus Christ, and the transformational presence of the Holy Spirit in our lives. We believe the church is a family that extends beyond itself and into the community, nation, and world around us. In seeking God's guidance for our rural community of faith, we believe that God would not only have us survive but thrive with a strong vibrant future. We value the leadership of an Ordained Minister of Word and Sacrament, who will join us and walk with us in seeking God's wisdom in the leadership of our congregation. Our movement in that direction is an act of faith based on a strong belief that we are responding to God's call.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

FPC Snyder is active in the needs of our community and county as we are a rural farming (primarily cotton and wheat) and ranching (mostly cattle) area with oil, wind, and solar energy. Western Texas College, our community college, has about 1,300 multicultural students with a variety of programs. Snyder also has two 9-hole public golf courses, one of which is the beautiful Sammy Baugh Golf Course located on the campus of WTC.

FPC supports and participates in the Scurry County Ministerial Alliance to care for the needy. Member volunteers serve by working at the Food Pantry and our members and youth collect donations for the food pantry to help support its efforts. We support Buffalo Gap Presbyterian Camp near Abilene, Texas with summer camps for children and teens, Gateway Community Services-a local women and children's shelter, and the Romanian Orphanage associated with NOROC.

As is true of many Presbyterians, our members are active in the community and fulfill leadership roles as we have school personnel, care givers, bankers, and medical personnel who are very active.

FPC of Snyder streams our services live on Facebook. This helps us reach those who want to watch the services and are unable to be there in person. We have regular listeners across Texas as well as in other states such as Florida and California. You can find our Facebook page under the name First Presbyterian Church, Snyder, TX.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We are seeking an active visionary who wants to be involved in our community: someone who can help us identify the needs and, by discerning God's calling to us, determine how we can meet them. Together, we commit to listening for God's voice, understanding the needs of our community, and stepping forward in faith to serve with compassion, wisdom, and purpose. Once again, we seek an ordained minister who will lead us, guide us, and walk with us as we become the Kingdom of God to others.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a person who is energetic, compassionate, considerate, someone who is friendly, creative, articulate, and joyful. This individual should have empathy, a good sense of humor, a deep love of God, and a strong faith rooted in the power of prayer. They will be passionate about fostering spiritual growth and providing meaningful leadership within the congregation. We desire someone who is eager to engage in community outreach, connect with people of all ages, especially children, and actively participate in the life of the church. We are delighted to be able to provide a high-quality music program including an accomplished organist/pianist already in place. We want someone who will continue to lead us in the Lord's supper each month. We desire someone who can and will write and present theologically sound sermons. Above all, this person will be able to prayerfully discern God's vision for our congregation, inspire others in their faith journey, and guide us forward with wisdom, creativity, and hope.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

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Optional Links

Development Corporation of Snyder, TX - Economic business development organization - www.growsnyder.com

Scurry County Ministerial Alliance - Multi-church local mission - www.scma.churchcenter.com

Gateway Family Services - Women & Children Shelter - www.domesticshelters.com

Western Texas College - Local community college - www.wtc.edu

Cogdell Memorial Hospital - Local hospital and clinic - www.cogdellhospital.com

First Presbyterian Church, Snyder, TX - Our facebook page - www.facebook.com

References

Reference #1

Robert Bailey
Husband of our organist. He has participated in special music here and pulpit supply on occasion.

Reference #2

Gary Terrell
Raised in Snyder as was his wife. They were married in our church.
806-790-8182
gterrell@att.net

Reference #3

Johnny Irons
Food pantry liaison and friend of the church.
325-574-3141
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325-207-1490
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Self-Referral Contact Information

COM

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